TRENTHAM BOAT CLUB REGATTA COMMITTEE

Regatta Welfare Policy

TRENTHAM BOAT CLUB REGATTA 2019

Welfare statement and plan for the supervision of Junior competitors and vulnerable adults.

The Trentham Boat Club Committee recognizes their responsibility to operate in accordance with British Rowing Safeguarding and Protecting Children 'Guidelines for Rowing Competitions'.

Welfare Statement

The Trentham Boat Club Committee believes that the welfare and wellbeing of all children and vulnerable adults is paramount. All children and vulnerable adults, regardless of age, culture, disability, gender, ethnicity, religion or ability, have equal rights to safety and protection.

The Committee is committed to ensuring that all suspicions, concerns and allegations of harm are taken seriously and responded to swiftly and appropriately.

Welfare Plan

The Committee has looked at the procedures and processes of the Regatta from the point of view of the welfare of children whether as competitors, helpers or spectators. Most issues are covered by the Regatta Safety Plan but the Committee would like to draw attention to the following specific points.

1. Children as competitors.

All officials and competitors should treat child competitors in an appropriate way, for example, when giving instructions or when launching or marshalling. Following a capsize children being escorted to the changing rooms/ showers must be accompanied by two adults, one of whom should if possible be a parent or coach. These areas are not open to the general public.

2. Children as helpers.

Children will not be placed in hazardous situations. Appropriate provision is made for those helping with stake boats (see Stake boat Risk Assessment).

3. What to do if you have a welfare concern.

If anyone at the Regatta has any concerns of any nature about welfare, they should contact the Regatta Welfare Officer, Alison Hatton. During the Regatta she can be contacted on her mobile 07865577404. Alison can also be reached by asking any official with a radio to pass a message to her. Alternatively, approach a Trentham Boat Club Volunteer and they will facilitate access to a radio.

The Regatta Welfare Officer will take overall responsibility for investigations and taking any required action. In some cases the Regatta Secretary or Club Chairman may be consulted. In extreme cases, she will take responsibility for contacting the police if necessary, and for ensuring that reports are made to British Rowing's Lead Safeguarding Officer. Concerns about photography will be assessed in accordance with British Rowing Guidance.

4. Contact numbers for responsible adults.

The Regatta Welfare Officer may need to contact a coach or other adult responsible for a junior competitor. At Registration, all clubs with junior competitors will be asked to provide a contact mobile number.

5. Vulnerable adults.

If any crews contain vulnerable adults, please notify us in advance or at Registration.

6. Procedure for Missing persons:

Any missing persons should be reported to the Regatta Welfare Officer (see above). If you cannot reach her by phone, report to Registration. This is positioned to the front of the main boat house. If this is not practical, then it should be reported to the nearest official who will report it to Race Control /Registration by radio immediately.

A number of questions will be asked, for example, name, age, club,

contact details of their coach, last known whereabouts etc. The person reporting the concern should remain available until all relevant details are known, including their own name and contact details for future reference. The Welfare Officer will be contacted if they are not already involved. An attempt to contact the missing person's club will be made using information held at Registration (see 4).

An appropriate search will be undertaken, as required, and Trentham Gardens Security personnel informed.

If after 20 minutes the whereabouts of the missing person has not been established, then the Welfare Officer will contact the police.

7. DBS checked volunteers.

The Welfare Officer has been DBS checked and she will have available a list of DBS checked Club Volunteers. Where unsupervised access to juniors or vulnerable adults is required, ideally, the Welfare Officer will be present, or the volunteers will work in pairs. These adults will be briefed on the appropriate procedures.